

Governance Responsibilities within the Rivers Academy Trust

Rivers Academy Trust Responsibilities	Local Governing Body Responsibilities
<p>Governance</p> <ul style="list-style-type: none"> • Development of the Rivers Academy Trust vision and core values • Determining the level of delegation to each local governing body • Governor training <p>Strategic Management</p> <ul style="list-style-type: none"> • Recruitment of Headteacher/Heads of School (jointly with the local governing body) • Performance Management of the Executive Principal/CEO • Performance Management of the Heads of School (jointly with the local governors) • School target setting and improvement planning sign off • Review of staffing structure for efficiency and affordability • School budget approval (jointly with LGB) • Staff contracts (jointly with LGB) • School admissions and appeals • Marketing and public relations • MAT policies <p>Campus Wide Management</p> <ul style="list-style-type: none"> • Financial policies • Planning, budgeting and reporting procedures • Statutory compliance and risk management (health and safety, equality etc) • Estates management • IT network management • Reprographic and publishing services • Major procurement <p>Education</p> <ul style="list-style-type: none"> • Support for the implementation of the school improvement plan • Individual monitoring of schools via key performance metrics • Support for the professional development of staff 	<p>Monitoring</p> <ul style="list-style-type: none"> • Implementation of the Rivers Academy Trust vision and core values • Curriculum provision • Quality of the classroom experience • Quality of work placement experience (where appropriate) • Pupil attainment and progress • Pupil attendance and punctuality • Enrichment activities (clubs, visits, extra curricular activities) • School improvement plan implementation • Budget overview at a school level • Special educational needs provision • Statutory compliance and risk management • Pupil behaviour and safety including Safeguarding • Pupil exclusions and appeals <p>Oversight of Staff Matters and Performance Management</p> <ul style="list-style-type: none"> • Evaluate performance management systems and scrutinise any reward payments (apart from Headteacher/Head of School) • Staff disciplinary issues (with Rivers Academy Trust support especially in relation to grievance issues/dismissals) <p>Relationships and Marketing</p> <ol style="list-style-type: none"> 1. Parent relations 2. Pupil recruitment 3. Community relationships (businesses, arts and sports organisations and partner schools) <p>Policies</p> <ol style="list-style-type: none"> 4. Establish and review policies and procedures, reflecting Rivers Academy Trust key criteria 5. Provide feedback to Rivers Academy Trust on the effectiveness of policies